

SAFETY STATEMENT

Health and Safety Policy Statement

The management of Covenant Homes Inc. (known as Covenant Construction) is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective for our company. Covenant Homes will make every effort to provide a safe, healthy work environment. All management, lead carpenters and workers including sub-trades must be dedicated to the continuing objective of reducing risk of injury. We have created a Health and Safety committee comprised of staff from various levels and management to provide support for the entire organization to ensure that we are fully compliant.

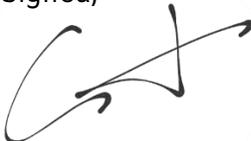
Supervisors (Lead Carpenters) & Sub-Trades will be held accountable for the health and safety of workers under their supervision. They are responsible to ensure that tools and work areas are safe and that workers work in compliance with established safe work practices and procedures. Workers are provided and must complete adequate training in their specific work tasks to protect their health and safety.

Co-Vid 19- we have electronic sign in sheets that employees complete each day prior to work, we have paper copies that homeowners, and sub-trades must complete prior to entering the premises. This allows for mandated contract tracing. We have proper disinfectant, masks, and other PPE that are to be applied or worn per ministry guidelines. We are constantly reviewing those guidelines and educating staff and customers as the situation changes.

Every worker must protect his or her own health and safety by working in compliance with the law, including the Occupational Health and Safety Act and Regulations for Construction Projects and all Ministry of Labour guidelines and with safe work practices and procedures established by the company. The management team recognizes these acts as the minimum standards to be adhered to and is developing safe work practices and policies to exceed these standards.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the president to all workers.

Signed,



Randy McCulloch & Craig Hardy
Partners, Covenant Homes Inc.